

INTERNATIONAL RENEWABLE ENERGY AGENCY

Second session of the Assembly
Abu Dhabi, 14 – 15 January 2012

**Decision on secondment of staff
to the International Renewable Energy Agency**

The Assembly,

Recalling its decision A/1/DC/5 requesting the Director-General to review the issues requiring clarification before adoption of a new approach on secondment of staff ensuring equal status and treatment for all staff members, and to present options and recommendations to the Council and the Assembly;

Recalling that, in accordance with its decision A/1/DC/10/Rev.1, the matter was referred to the Governance and Legal Committee and subsequently considered by the Council at its second meeting;

Having considered the report of the Director-General on secondment of staff to the International Renewable Energy Agency A/2/9 which was prepared in light of the views expressed by Council members and of Council decision C/2/DC/2;

1. *Decides* that the regime established by the Interim Regulations on Secondment of Staff to the Preparatory Commission adopted by decision PC.2/DC.6 of 30 June 2009 may no longer be used for the conclusion of new arrangements after adoption of its decision;
2. *Decides* that personnel currently serving on secondment under the regime established by decision PC.2/DC.6 may continue to serve under that regime until the end of the secondment arrangements in place at the time of the Assembly's decision;

3. *Decides* to replace the regime established by decision PC.2/DC.6 by the approach set out in paragraphs 25 to 31 of the report of the Director-General;
4. *Recognizes* that secondment arrangements as described in paragraphs 25 and 26 of the report of the Director-General leading to the appointment of seconded officials as staff members of the Agency with the same rights, duties and obligations as any other staff members, are mutually beneficial for both the seconding entity and the Agency;
5. *Takes note* of the fact that staff regulation 5.1 and paragraph (c) Annex 1 to the Staff Regulations permit and regulate such secondment arrangements;
6. *Approves* the introduction of a mechanism under which Members would make voluntary contributions to the Agency to finance the full cost of hiring and administering qualified staff members for periods of one year but not more than three years to perform services that are consistent with the objectives of the work programme and require resources not provided by mandatory contributions from Members;
7. *Authorizes* the Director-General to conclude the secondment arrangements described in paragraphs 25 to 31 of the report with public sector entities and international organizations;
8. *Encourages* the Director-General to conclude loan arrangements with governments, and entities from a broad range of sources of personnel, including governments, governmental and non-governmental organizations, and any other entity having demonstrated in the field of renewable energy and other relevant fields, including universities, research institutions, as well as not-for-profit and for-profit entities, provided the safeguards set out in paragraph 44 of the report are put into place;
9. *Requests* the Director-General to report to the Assembly at its third session, and thereafter on a biennial basis, on the implementation of its decision.